

Environmental Policy (ISO 14001:2004 Clause 4.2)

The objective of this Policy Standard is to ensure that we understand and effectively manage the potential environmental impact of our activities, that our operations contribute to sustaining the environment within which we work and that we comply with all legal requirements in areas where we carry out our business and to prevent damage to the environment. Our commitment extends to all our activities, wherever they take place, which have the potential to adversely affect the environment. We aim to prevent environmental damage, minimise energy and resource usage and ensure that the principles of sustainable development are operated throughout all LESEDI operations. We will therefore:

- Minimise and where reasonably practicable eliminate any adverse impact on the environment arising from the activities of our business
- Minimise the use of energy, resources consumed and waste produced while undertaking our business activities in a safe and professional manner
- Support the reuse and recycling of materials and ensure the legal disposal of all waste arising from the activities of the business
- Comply with and wherever possible exceed the environmental requirements of appropriate legislative bodies and our customers
- Identify the significant environmental aspects and impacts from current and relevant past activities and services and, where we have direct control or can be expected to have an influence, implement an environmental management system.
- Ensure that all staff whose work may create a significant impact upon the environment are provided with adequate and appropriate information and training and are competent in environmental matters
- Inform and train our staff in understanding and fulfilling their environmental responsibilities and those of the company
- Establish and measure environmental performance against objectives and/or targets
- Continually improve our environmental performance.